Summary of Position on EQIAs on Savings Proposals

Savings Reference	Description of Proposal	Initial EQIA	Is an EQIA is required (Y/N)and is this is a 2016/17 saving (Y/N)	Impact before and after mitigation	Age (including carers)	Disability (including carers)	Gender Reassign ment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief	Sex	Sexual Orientation
		Vaa		None	NI	N	N	NI	N	N	N	N	NI
RES_SC06	Commissioning Capacity in the Council	Yes	Y	None	N N	N N		N	N N	N N	N N	N	N
	Savings in the Finance Division	Yes	Y				N	N		N N		N	N
	Shared Registrars Service	Yes	Y	None	N N	N N	N	N	N N		N	N	N
RES_LG04	Expansion of the Legal Practice	Yes	Y	None	N	N	N	N	IN	N	N	N	N
RES_CP01	Selling services through shared procurement arrangements.	Yes	Y Jan Cabine	None	N	N	N	N	N	N	N	N	N
RES CS12	Customer Services - review Helpline charging and commercialisation	Yes	Y	None	N	N	N	N	N	N	N	N	N
PC13	Early Intervention & Youth Development Integration and restructure of childrens centres, early intervention and youth development service	Yes	separate report once consultation completed										
PC21	Governor Services Governor Support Officer post	Yes	Y	None	N	N	N	N	N	N	N	N	N
PC22	Schools Strategy Non staffing budgets	Yes	Y	None	N	N	N	N	N	N	N	N	N
PC23	Harrow School Improvement Partnership HSIP Full Cost recovery including Support Service Costs Enhancing Achievement within Education Strategy	Yes	Y	None	N	N	N	N	N	N	N	N	N
PC24	Post should be 75% funded by grant management fees from April 2016, post holder redundant from August 2016	Yes	Y	None	N	N	N	N	N	N	N	N	N
	Review of Management												
PC29		Yes	Y	None	N	N	N	N	N	N	N	N	N
PC31	Children with Disabilities Efficiencies as service seeks to merge with adults	Yes	Y	Yes	Y	Y	N	N	N	Υ	N	Υ	N
	Review of Special Educational Needs Transport		Separate Report once consultation										
PC33		Yes	completed										
ADULTS													
PA_1	Supporting People - renegotiation of existing statutory contracts	No	Y	Yes low/neutral impact	Υ	Y	N	N	N	N	N	N	N
PA_2	Supporting People - review of provision Care Act eligible service users (Bridge/Wiseworks Day service) and consideration of alternative provision for non eligible service users	Rewrite Yes	Y	Yes	Y	Y	N	N	N	N	N	N	N

Summary of Position on EQIAs on Savings Proposals

Savings Reference	Description of Proposal	Initial EQIA	Is an EQIA is required (Y/N)and is this is a 2016/17 saving (Y/N)	Impact before and after mitigation	Age (including carers)	Disability (including carers)	Gender Reassign ment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief	Sex	Sexual Orientation
PA_3	Wiseworks - commercialisation opportunities and to	Yes	Y	None	N	N	N	N	N	N	N	N	N
PA_7	be self financing by end of MTFS period Kenmore NRC - Community Tender	Yes	Y	Yes	N	V	N	N N	N	N	N		N
Γ <i>Λ</i> _ <i>I</i>	· · · · · · · · · · · · · · · · · · ·	163	<u>'</u>	103	IN IN	 '	IN	IN IN	IN	IN	1	1	IN
PA_9	Sancroft - contract management and service re- negotiation	Yes	\ \ \ \	Yes	V	l _N	N	N	N	V	N	N	N
PA_10A	Transport - review transport provision	Yes	Y	Yes	<u>'</u>	V	N	N	N	N	N		N
PA_12	Southdown - review service through shared lives	Yes	Y	Yes	N	V	N	N	N	N	N	N	N
FA_12	Welldon/Harrow View - review through shared lives	163	<u>'</u>	103	IN IN	 '	IN	IN IN	IN	IN	1	IN	IN
PA_13	service	Yes	Y	Yes	Y	V	N	N	N	N	N	N	N
FA_13	Shared Lives - commercialisation through selling	163	<u>'</u>	103	'	 '	IN	IN IN	IN	IN	1	IN	IN
PA_14	model to neighbouring boroughs	Yes	Y	None	N	N	N	N	N	N	N	N	N
Γ <u>Λ_14</u>	Bedford House / Roxborough Park - review	163	'	140110	18	11	IN	I IN	111	IN	1	IN	IN
PA_15	provision within Bedford House	Yes	Y	Yes	N	 	N	l _N	N	Y	N	N	N
77_10	Hospital/STARRS Discharge - social care assessments through reablement in line with Care	100	1		IN IN	'		IV.	IN IN		I N		
PA 17	Act guidance	Yes	Y	Yes	Y	Y	N	N	N	N	N	Ν	N
PA_19	Reduce Commissioning Team - reduce the team by 2FTE	Yes	Y	Yes	Υ	N	N	N	N	N	N	Υ	N
PA_20	Demography - reduce demographic growth provision by £1m (From £2.5m to £1.5m) for Adult Social Care purchasing budget in 2016/17	Yes	Y	Yes	V	V	N	N	N	Y	N	٧	N
FA_20		163	+ '	103	<u>'</u>		IN	IN IN	IN	'	'N		IN
PA_25	Maintenance team - services provided within	Yes	Y	None									
PUBLIC HE	existing staffing resources	163	'	140110									
PH_1	Health Checks - reduction in activity	Yes	Y	Yes	V	N	N	N	N	N	N	N	N
F11_1	Sexual Health - reduction of activity in projects &	163	 	103	'	in in	IN	IN IN	IN	IN	IN	IN	IN
PH_2	non contracted activity 16-17.	Yes	Y	None	N	N	N	N	N	N	N	N	N
PH_6	Physical Activity - cessation of service	Yes	Y	Yes	N	Y	N	N N	N	N	N	N	N
F11_0	Young Peoples Public Health - reduction of Schools	163	Y - miminal	103	IN IN	 '	IN	IN IN	IN	IN	1	IN	IN
PH_7	Programme	Yes	impact	Yes			N	N	N	Y	N	N	N
1 11_7	Staffing & Support - reduction in budget & deletion	163	impaot	100	'	'	IN	IN IN	111	'	'\	IN	IN
PH_10	of additional procurement support	No	Y	None	N	N	N	N	N	N	N	N	N
COMMUNI.		NO	•	140110	14	14	14	14	14	IN	14	I N	14
COMMON	Cessation of subsidy to Metropolitan Police												
CE 1	·	Yes	Y	Yes	N	N	N	N	N	Y	Y	N	N
CE_2	Highways Services - Efficiencies in advance of the retendering of the Highways Contract	Yes	Y	None	N	N	N	N	N	N	N	N	N
CE_4	Staff efficiencies in Parking and Network Teams	Yes	Υ	None	N	N	N	N	N	N	N	N	N
CE_7	Alternative funding for recycling officer post - post to be commercially funded or deleted.	Yes	Y	None	N	N	N	N	N	N	N	N	N
CE_7 CE_8	Staff efficiency once Towards Excellence fully embedded	Yes	Y	None	N	N	N	N	N	N	N	N N	N
OL_0	[cilineaded	169	<u> </u>	1 10110	1 1 1	111	114	I 1N	1 1 1	I N	1 1	1 N	IN

Summary of Position on EQIAs on Savings Proposals

Savings Reference	Description of Proposal	Initial EQIA	Is an EQIA is required (Y/N)and is this is a 2016/17 saving (Y/N)	Impact before and after mitigation	Age (including carers)	Disability (including carers)	Gender Reassign ment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief	Sex	Sexual Orientation
CE_10.1	Management savings	Yes	Υ	None	N	N	N	N	N	N	N	N	N
CE_10.2	Management savings	Yes	Υ	None	N	N	N	N	N	N	N	N	N
CE_12	Project Phoenix - Commercialisation projects	Yes	Y	None	N	N	N	N	N	N	N	N	N
CE_14	Highways Services - revenue savings on utilities and maintenance costs	Yes	Y	None	N	N	N	N	N	N	N	N	N
CE_15	Highways Services - Reduction in revenue budget for reactive maintenance due to accelerated capital investment from 2014/15. Staff efficiencies in Parking and Network Teams - reduction in team leader and inspector posts.	Yes	Y	None	N	N	N	N	N	N	N	N	N
CE_16	·	Yes	Y	None	N	N	N	N	N	N	N	N	N
CH_2	Supporting People - savings assumed to result from contract renegotiation or possible cessation of support in later years	Yes	Y	None	N	N	N	N	N	N	N	N	N
CH_3	Supporting People - Handyperson Scheme, which is intended to become self-supporting through commercialisation	Yes	Y	None	N	N	N	N	N	N	N	N	N